

Killeen Independent School District Job Description

Job Title: Teacher Head Orchestra High School
Reports To: Principal and Director for Fine Arts
FLSA Status: Exempt

SUMMARY

Produces outstanding performing groups; develops individual musicianship with all students; promotes an appreciation for the best in all areas of music; and teaches the value of individual and team effort in reaching a common goal.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

Directs high school orchestral ensembles.

Organizes and plans performances of the high school orchestras for both campus and other events.

Organizes, plans and executes summer string rehearsals and/or summer string classes.

Sets goals for the high school and feeder middle school orchestra programs and recommends instructional practices to provide for their continuous improvement.

Prepares for and participates in all UIL contests and functions.

Enforces academic requirements for performances and verifies each student's eligibility to participate.

Arranges transportation, lodging, and meals as needed for events and ensures adequate supervision of students.

Assists students and the region TMEA officials in the preparation and implementation of All-Region, Area, and All-State auditions and orchestra clinics.

Assists the TMEA region officials by judging at All-Region middle school and high school orchestra auditions.

Assists in the preparation and implementation of district-wide musical events such as Pre-UIL Solo and Ensemble Contest, instrument fairs, and middle school orchestra concerts.

Assigns jobs and tasks to Assistant Directors.

Assists with the recruitment, recommendation, and mentorship of assistant and middle school directors.

Supports and actively encourages student involvement in the music program.

Provides for the care, protection and maintenance of school property, string instruments, equipment, and uniforms.

Maintains an accurate inventory and check-out record of school-owned instruments equipment, and uniforms.

Attends and participates in region and state meetings of professional organizations (i.e.TMEA).

Organizes, plans, and performs concert events with all orchestras and smaller instrumental groups for the school and community.

Maintains quality management and discipline in the organization and in the classroom.

Assists with other string directors in the school district.

Assists with instructional support at feeder middle schools.

Organizes and assists with after school elementary string programs.

Establishes and maintains open communications and professional relationships with colleagues, students, parents, and community members.

Coordinates fundraising activities and manages funds as directed by the campus principal.

Assists and cooperates with the Director for Fine Arts in the preparation and implementation of new and existing programs.

Performs other duties as assigned.

REMOTE INSTRUCTION ONLY

Provides students with appropriate distance or virtual instruction in the academic subject area assigned to help students fulfill their potential for intellectual, emotional, physical, and social growth.

Develops and implements lesson plans and activities through distance or virtual learning to fulfill the requirements of district's curriculum program and show written evidence of preparation, as required. Prepare lessons instructional formats that accommodate differences in individual students.

Plans and uses appropriate instructional strategies, activities, and resources for distance or virtual learning that reflect understanding of the learning styles and needs of assigned students according to guidelines established by Texas Education Agency, board policies, and administrative regulations.

Be available by phone, email, or video conferencing between the hours established by the campus and departmental leadership to confer with district personnel, students, and/or parents. The rest of the workday is committed to planning, preparing, implementing, and evaluating lessons and activities.

Communicates with students or parents in accordance with the frequencies and mediums established by campus and departmental leadership; e.g. Communicates one time per week with each parent by phone or video conference, communicates three times per week with each student via email, website, or phone or video conference.

Provides ongoing feedback of student achievement through formal and informal methods.

Be a positive role model for students and support the goals for the campus and school district.

Creates a virtual classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.

SUPERVISORY RESPONSIBILITIES

Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities may include assisting with interviews, recommendations for hire and training of employees/volunteers; planning, assigning, and directing work; addressing complaints and resolving problems.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION and/or EXPERIENCE

Bachelor's degree required, master's degree preferred. Prior head orchestra experience at the 5-A or 4-A level, preferred, or extensive experience as an assistant director in a leading high school program.

CERTIFICATES, LICENSES, REGISTRATIONS

Texas music teaching certificate.

LANGUAGE SKILLS

Ability to read, analyze, and interpret general periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, correspondence, and procedure manuals. Ability to effectively present information and respond to questions from students, administration, staff, parents, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and carry (15-44 pounds); may lift and move equipment. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

While performing the duties of this job, the employee is occasionally required to travel to multiple campuses, as assigned and is occasionally exposed to outside weather conditions. The noise level in the work environment is usually moderate. Employee may also be required to occasionally travel out-of-district for school functions and/or activities.

REMOTE WORK ENVIRONMENT ONLY

Tools/Equipment Used: Personal computer (PC), phone system, video/instructional equipment, and peripherals

Posture: Prolonged sitting

Motion: Repetitive computer work frequent use of hands and wrists

Environment: Work inside from home or location other than school building

Mental Demands: Maintain emotional control under stress; work prolonged or irregular hours

Revised Date: May 12, 2020

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.